



Bishop Auckland Parish

St Andrew's + St Anne's

Role Description for Growing Faith Mission Leader

Post title: Growing Faith Mission Leader

Employer: The Parish of Bishop Auckland PCC (Parochial Church Council)

Line manager: The Vicar (Rev Matt Keddilty)

Hours: 20 hours per week

These are to be worked flexibly throughout the week, including Sundays, in agreement with the Vicar.

Salary: FTE (35hrs) £23,333pa. plus pension contribution

Work base: St Anne's Church Office, Bishop Auckland, DL14 7NP

Vision for the Role:

To share God's love with the families and schools of Bishop Auckland, leading us all in how we reach out in mission, and to share in the discipleship of those who respond so that they may grow in their faith and share it.

Purpose of Role:

- To lead our work with 5-11s and their families, in church, school and wider community settings (including existing activities: Kingdom Kids; Schools Uniform Bank; holiday activities).
- To develop engagement with schools 11+, continuing the contact we have developed with families and reaching out to both pupils and staff.

Key duties:

For children (5-11) & families (~1 day):

- Lead 'Kingdom Kids' (our after-school group for 5-11s and their families).
- Contribute to the continued development of our 'Sunday Gathering' to ensure all ages are valued and can participate in the worship.
- Lead and expand our range of family activities (which currently include: a Christingle service; an alternative Halloween event; a Pancake Party; and other holiday activities).
- Provide support and mentoring for the parents and carers of our families.

For schools (~2 days):

- Continue to develop our relationships with the local primary schools (particularly St Anne's CofE Primary School, St Andrew's Primary School, and Etherley Lane Primary

School), building upon our existing activities (which include regular collective worship, prayer spaces, church visits, and other special seasonal activities).

- Seek to develop new relationships with the local secondary and FE establishments.
- Develop and expand our range of support to children and their families to address areas including: educational deficits; holiday, uniform and wider poverty; and other social and educational needs.
- Lead our current annual School Uniform Bank and holiday activities.

Overarching:

- Promote and maintain the safeguarding and health and safety of children within the churches and their activities.
- To develop individuals and teams to support the ministry of the church.
- Contribute to the leadership and worshiping life of the church community.
- To work in conjunction with the Early Years Mission Leader and the Young Peoples' Sessional Worker, to support each other and to ensure a joined-up approach to our care and discipleship of children & young people.
- To maintain appropriate links with external organisations and statutory bodies.
- To be supervised by, and accountable to, the Vicar of Bishop Auckland on a day-to-day basis.
- To report to the Parochial Church Council (PCC) as required.
- To work across the parish, including in St Andrew's and St Anne's churches, as required.

Person Specification for Growing Faith Mission Leader

The person specification sets out the attributes, qualifications, skills and experience necessary to undertake the advertised role. Applicants will be asked to address these during the application process.

Personal Attributes	
A personal faith in Jesus Christ	E
A love of children, young people and families	E
An understanding of, and empathy with, the challenges of family life and a willingness to support parents and carers in their parenting	E
A team player – someone who is able to enthuse and inspire volunteers in their ministries in Bishop Auckland Parish	E
An eagerness to learn, develop, to try new things and work with flexibility and enthusiasm	E
Ability to respect matters of confidentiality and sensitivity	E
Vision, initiative and self-motivation	E
An understanding of the distinctiveness of Church of England teachings, and a willingness to promote them	E
Qualifications	
A relevant qualification in theology or children’s ministry	D
A willingness to work towards a relevant qualification if not already held	E
Skills	
Excellent pastoral skills with adults and children	E
Ability to communicate and engage with groups of adults and children	E
Confident IT skills	E
Knowledge experience of varied social media channels	D
Good literacy and numeracy	E
Strong ability to come alongside and develop others	E
Strong organisational and time management skills	E
Knowledge of and commitment to good practice in Safeguarding	E
Experience	
Involvement in leading activities (including faith based) for children, young people and families	E
Involvement in leading activities and worship in schools	E
Involvement in a missional context (eg. A Fresh Expression or church mission)	D
Other	
Ability to drive and access to own vehicle	D

There is a genuine occupational requirement that the post holder is a Christian.

The post is subject to an Enhanced DBS disclosure.